

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
Mil Programs		Program Manager	GS-340-15		GS-340-15	MF	Same
Small Business		Sopv. Procure Anal.	GS-1102-15		GS-1102-15	JL	Same
Civil Works		Supv. Civil Engr	GS-810-15		GS-810-15	WD	Same
Mil Programs		General Engineer	GS-0801-15		GS-0801-15	DY	Same
Research & Dev.		Environ. Engineer	GS-819-15		GS-819-14	ME	Change Grade
Civil Works		Civil Engineer	GS-810-15		GS-810-15	CB	Same
Civil Works		Economist	GS-110-15		GS-110-15	NS	Same
Civil Works		Biologist	GS-401-15		GS-401-15	CA	Same
Civil Works		Supv. Civil Engr	GM-810-15		GS-810-14	SJ	Change Grade
Mil Programs		Civil Engineer	GM-810-15		GS-810-15	KD	Same

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NAID

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
Norfolk		Chief Counsel	GM-905-15		GS-905-15	MT	Same
Norfolk		Admin Assistant	GS-301-09		GS-301-08	MT	Change Grade
Norfolk		Financial Mgr	GM-505-14		GS-505-14	SJ	Same
Norfolk		Admin Spt Asst	GS-303-07		GS-303-07	SJ	Same
Norfolk		Civil Engr Tech	GS-802-13		GS-802-13	SJ	Same
Norfolk		Environ. Scientist	GS-401-13		GS-401-13	WD	Same
Norfolk		Project Engineer	GS-801-13		GS-801-13	WD	Same
Norfolk		Project Engineer	GS-801-13		GS-801-13	WD	Same
Norfolk		Civil Engineer	GS-810-13		GS-810-13	KD	Same
Norfolk		Civil Engineer	GS-810-13		GS-810-13	KD	Same
Norfolk		Mechanical Engr	GS-801-13		GS-801-13	KD	Same
Norfolk		Architect	GS-807-13		Undetermined	KD	Undetermined
Baltimore		Contract Spec	GS-1102-14	Yes	GS-1102-14	MM	Same
Baltimore		Secretary	GS-318-08	Yes	GS-318-08	MM	Should be a GS-7
Baltimore		Secretary	GS-318-10		GS-318-10	MM	Should be a GS-9

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Mobile		Project Manager	GS-810-13		GS-810-13	WD	Same
Mobile		Project Manager	GS-810-13		GS-810-13	WD	Same
Mobile		Civil Engineer	GS-810-13		GS-810-13	KD	Same
Mobile		Environ. Engineer	GS-819-13		GS-819-12	KD	Change Grade
Mobile		Supv Park Mgr	GS-810-15		GS-810-15	SJ	Same
Mobile		Clerk	GS-303-06		GS-303-06	SJ	Same

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LRD

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
Louisville		Secretary	GS-318-08		GS-318-07	MT	Change Grade
Louisville		Secretary	GS-318-06		GS-318-06	MT	Same
Louisville		Chief Ops Div	GS-1301-15		GS-1301-15	MT	Same
Louisville		Civil Engineer	GS-810-13		GS-810-13	NS	Same
Louisville		Project Engineer	GS-801-13		GS-801-13	NS	Same
Louisville		Project Engineer	GS-801-13		GS-801-13	NS	Same
Louisville		Project Engineer	GS-801-13		GS-801-13	NS	Same
Louisville		Outreach Coord.	GS-301-13		Undetermined	CA	Should be GS-12
Louisville		Civil Engineer	GS-810-13		GS-810-12	CA	Change Grade
Louisville		Realty Officer	GS-1170-15		GS-1170-14	CA	Change Grade
Louisville		Architect	GS-808-13		GS-808-13	WD	Same
Louisville		General Engineer	GS-801-13		GS-801-13	WD	Same
Louisville		Environ. Engineer	GS-819-13		GS-819-13	WD	Same
Louisville		Environ. Engineer	GS-819-13		GS-819-12	WD	Change Grade
Nashville		General Attorney	GS-905-15		GS-905-15	MT	Same
Nashville		Secretary	GS-318-08		GS-318-08	MT	Same
Nashville		Civil Engineer	GS-810-13		GS-810-13	NS	Same
Nashville		Lead Geologist	GS-1350-13		GS-1350-13	NS	Change to Supervisor
Nashville		Lead Biologist	GS-401-13		GS-401-13	CA	Same
Nashville		Lead Hydraulic Engr	GS-810-13		GS-810-13	CA	Same

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Nashville		Supv Biologist	GS-401-15		GS-401-15	WD	Same
Nashville		Admin Assistant	GS-303-07		GS-303-05	WD	Change Grade
Nashville		Project Engineer	GS-801-13		GS-801-13	WD	Same
Nashville		Project Engineer	GS-801-13		GS-801-13	WD	Same

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MVD

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
MVD		Pub Affairs Spec	GS-1035-14		Undetermined	MT	Undetermined
MVD		Really Spec	GS-1170-14		GS-1170-14	SJ	Same
MVD		Civil Engineer	GS-810-14		GS-810-14	KD	Same
MVD		Contracting Spec	GS-1102-14		GS-1102-14	WD	Same
Rock Island		Resource Manager	GS-505-14		GS-505-14	DY	Same
Rock Island		Supv. Ops Div	GS-810-15		GS-810-15	DY	Same
Rock Island		Secretary	GS-318-08		GS-318-08	AS	Same
Rock Island		Secretary	GS-318-05		Undetermined	DY	GS-05 supportable
Rock Island		Civil Engineer	GS-810-13		GS-810-12	CB	GS-13 supportable
Rock Island		Civil Engineer	GS-810-13		GS-810-12	CB	GS-13 supportable
Rock Island		Civil Engineer	GS-810-13		GS-810-13	DY	Same
Rock Island		Civil Engineer	GS-810-13		GS-810-12	CB	GS-13 supportable
Rock Island		Civil Engineer	GS-810-13		GS-810-13	CB	Same
Rock Island		Civil Engineer	GS-810-13		GS-810-13	LG	Same
Rock Island		Civil Engineer	GS-810-13		GS-810-13	DY	Same
Rock Island		Civil Engineer	GS-810-13		GS-810-13	LG	Same
Vicksburg		Chief Counsel	GS-905-15		GS-905-15	MT	Same
Vicksburg		Secretary	GS-318-08		GS-318-08	MT	Same
Vicksburg		Office Assistant	GS-303-06		GS-303-06	KD	Same
Vicksburg		Environ. Engineer	GS-819-13		GS-819-13	KD	Same

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Vicksburg
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Park Manager	GS-0025-15		GS-0025-15	KD	Same
Project Manager	GS-801-13		GS-801-13	WD	Same
Project Manager	GS-801-13		GS-801-13	WD	Same
Project Manager	GS-810-13		GS-801-13	WD	Same
Lead Civil Engr	GS-810-13		GS-810-13	SJ	Same
Lead Civil Engr	GS-810-13		GS-810-13	SJ	Same
Lead Civil Engr	GS-810-13		GS-810-12	SJ	Change Grade

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H231D

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
NWD		Really Officer	GS-1170-14		GS-1170-14	LG	Same
NWD		Civil Engineer	GS-810-14		GS-810-14	DY	Same
NWD		Civil Engineer	GS-810-14		GS-810-14	LG	Same
Seattle		Resource Mgr	GS-505-14		GS-505-14	DY	Same
Seattle		Supervisor	GS-810-15		GS-810-15	LG	Same
Seattle		Secretary/Admin	GS-318-08		GS-318-08	LG	Same
Seattle		Secretary	GS-318-07		GS-318-07	DY	Same
Seattle		Environ Spec	GS-0028-13		GS-0028-13	LG	Same
Seattle		Project Engineer	GS-801-13		GS-801-13	LG	Same
Seattle		Environ Engineer	GS-819-13		Undetermined	DY	Misassigned
Seattle		Environ Engineer	GS-819-13		GS-819-13	DY	Same
Seattle		Computer Spec	GS-334-13		GS-334-13	MM	Same (DOE)
Seattle		Architect	GS-808-13		GS-808-13	DY	Same
Seattle		Civil Engineer	GS-810-13		GS-810-13	MM	Same
Seattle		Civil Engineer	GS-810-13		GS-810-13	MM	Same
Seattle		Project Engineer	GS-801-13		GS-801-13	MM	Change to Supervisor
Seattle		Civil Engineer	GS-810-13		GS-810-13	MM	Same
Seattle		Program Manager	GS-301-13	Yes	GS-301-12	LG	Change Grade
Walla Walla		Power Opns Spec	GS-1601-12	Yes	GS-1712-12	MM	Change Series
Omaha		Chief Counsel	GS-905-15		GS-905-15	MT	Same

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Omaha	Secretary	GS-318-08		GS-318-08	MT	Same
Omaha	Civil Engineer	GS-810-13		GS-810-13	MT	Same
Omaha	General Atty	GS-905-14	Yes	GS-905-14	MT	Same
Omaha	Civil Engineer	GS-810-13		GS-810-13	KD	Same
Omaha	Environ. Engineer	GS-819-13		GS-819-13	KD	Same
Omaha	Environ. Engineer	GS-819-13		GS-819-13	KD	Same
Omaha	Civil Engineer	GS-810-13		GS-810-13	KD	Same
Omaha	Civil Engineer	GS-810-13		GS-810-13	KD	Same
Omaha	Supv Civil Engr	GS-802-13	Yes	GS-802-13	WD	Same
Omaha	Physical Scientist	GS-1301-13		GS-1301-13	WD	Same
Omaha	Architect	GS-807-13		GS-807-12	WD	Change Grade
Omaha	Civil Engineer	GS-810-13		GS-810-13	WD	Same
Omaha	Admin Asst	GS-303-07		GS-303-07	WD	Same
Omaha	Lead Civil Engr	GS-810-13	Yes	Undetermined	SJ	GS-12 supportable
Omaha	Lead Civil Engr	GS-810-13	Yes	Undetermined	SJ	GS-12 supportable
Omaha	Environ. Engineer	GS-819-13		GS-819-13	SJ	Same
Omaha	Environ. Engineer	GS-819-13		GS-819-13	SJ	Same
Omaha	Mechanical Engr	GS-830-13		GS-819-13	SJ	Same
Omaha	Civil Engineer	GS-810-13		GS-810-13	SJ	Same

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SPD

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
SPD		Lead Gen Engr	GS-810-14		GS-810-14	JL	Same
SPD		Electrical Engr	GS-850-14		GS-850-14	JV	Same
SPD		Really Sp.	GS-1170-14		GS-1170-13	JV	Change Grade
SPD		General Engr	GS-801-14		GS-810-14	MF	Same
SPD		Program Analyst	GS-343-12	Yes	GS-301-09	MF	Change Series/Grade
Sacramento		Bldg Mgt Specialist	GS-1176-09	Yes	GS-1176-09	JL	Same
Sacramento		Equipment Sp	GS-1670-09	Yes	GS-1670-09	JL	Same
San Francisco		PPM	GS-340-14		GS-340-15	MF	GS-14 supportable
San Francisco		Plan & Eng Div	GS-401-14		GS-15	MF	GS-14 supportable
San Francisco		Secretary	GS-318-08		GS-318-08	AS	Same
San Francisco		Secretary	GS-318-05		GS-318-05	JV	Same
San Francisco		General Engr	GS-801-13		GS-801-13	JL	Same
San Francisco		General Engr	GS-801-13		GS-801-13	JL	Same
San Francisco		General Engr	GS1301-13		GS-1301-12	JL	Change Grade
San Francisco		Chief Counsel	GS-905-15		GS-905-15	AS	Same
San Francisco		General Atty	GS-905-13	Yes	GS-905-13	AS	Same
Los Angeles		Trans Asst	GS-2012-06	Yes	GS-303-06	MF	Change Series
Los Angeles		Civilian Pay Tech	GS-0500-07	Yes	GS-544-06	JV	Change Grade
Los Angeles		General Engr	GS-801-14	Yes	GS-801-14	MF	Same
Los Angeles		Fin Mgmt Analyst	GS-501-11	Yes	GS-501-09	JV	Change Grade

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Los Angeles	Paralegal Sp	GS-950-07	Yes	GS-950-09	AS	Change Grade
Albuquerque	PPM	GS-810-15		GS-810-14	MF	Change Grade
Albuquerque	Supv Engr	GS-340-15		GS-340-14	JL	Change Grade
Albuquerque	Secretary	GS-318-08		GS-318-08	AS	Same
Albuquerque	Office Auto Clerk	GS-326-04		GS-326-04	AS	Same
Albuquerque	Project Manager	GS-801-13		GS-801-13	MF	Same
Albuquerque	Project Engr	GS-801-13		GS-801-13	MF	Same
Albuquerque	Project Manager	GS-801-13		Undetermined	MM	Misassigned
Albuquerque	Structural Engr	GS-810-13		GS-810-13	JL	Same
Albuquerque	Civil Engr	GS-810-13		GS-810-13	MM	Same
Albuquerque	Supply Mgmt Sp	GS-2003-09	Yes	GS-2001-09	MM	Change Series

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S W D

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
SWD		Appraiser	GS-1171-14	Yes	GS-1171-13	DY	Change Grade
SWD		Civil Engineer	GS-810-14	Yes	GS-810-14	DY	Same
SWD		Pers. Mgt. Sp	GS-201-13	Yes	GS-201-12	CB	Change Grade
Ft. Worth		Engineer Tech	GS-802-06	Yes	GS-802-06	AS	Same
Ft. Worth		Really Officer	GS-1170-15	Yes	GS-1170-14	LG	Change Grade
Ft. Worth		Really Officer	GS-1170-14	Yes	GS-1170-13	LG	Change Grade
Little Rock		General Engineer	GS-810-13	Yes	GS-810-12	CB	Change Grade
Little Rock		Purchasing Agent	GS-1105-10	Yes	GS-1102-10	CB	Change Series
Tulsa		Operations	GS-810-15		GS-15	MF	Same
Tulsa		Admin Assistant	GS-303-07		GS-303-07	AS	Same
Tulsa		Project Engineer	GS-801-13		GS-801-13	MF	Same
Tulsa		Project Engineer	GS-801-13		GS-801-13	MF	Same
Tulsa		Environmental Eng	GS-819-13		GS-819-13	JL	Same
Tulsa		Environmental Eng	GS-819-13		GS-819-12	JL	Change Grade
Tulsa		Environmental Eng	GS-819-13		GS-819-13	JL	Same
Tulsa		General Engineer	GS-801-13		Undetermined	MM	Possible Overlap
Tulsa		Civil Engineer	GS-819-13		GS-810-12	MF	Change Grade
Tulsa		Biologist	GS-401-13		GS-401-13	MM	Same
Tulsa		Project Engineer	GS-801-13		GS-801-13	JL	Same
Tulsa		Project Engineer	GS-801-13		GS-801-13	MM	Same

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Civil Engineer	GS-810-13		GS-810-13	MM	Same
Civil Engineer	GS-810-13		GS-810-13	MM	Same
Economist	GS-110-13		GS-110-13	JL	Same
Economist	GS-110-13		GS-110-13	JL	Same
Environmental Eng	GS-819-13		GS-819-13	MF	Same
Chief Counsel	GS-905-15		GS-905-15	AS	Same
Visual Info Sp	GS-1084-12	Yes	GS-1084-11	MM	Change Grade
Exec. Assistant	GS-301-09	Yes	GS-318-08	AS	Change Grade/Series

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1201

ORGANIZATION	INCUMBENT	TITLE	CURRENT SERIES	DCA OR	RECOMMENDED	AUDITOR	COMMENTS
Alaska		Management Analyst	GS-343-12	Yes	GS-343-11	JV	Change Grade
Alaska		Budget Analyst	GS-560-12	Yes	GS-560-11	MT	Change Grade
Alaska		Budget Officer	GS-560-13	Yes	GS-560-12	MT	Change Grade
Alaska		Executive Asst	GS-301-13	Yes	GS-301-12	JL	Change Grade
Alaska		Realty Officer	GS-1170-13	Yes	GS-1170-13	JV	Same

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L

TAB #44

ADDENDUM

USACE Headquarters was able to obtain information regarding the Engineering Inspector General's (EIG) audit. The following two pages entitled: "EIG REVIEW OF POSITION CLASSIFICATION", were submitted by Headquarters and capture the results of the Audit.

NOTE: Statistical Analyses of the Downgrades are as follows:

38 - Total employees

13 - Total females (34.2%)

25 - Total males (65.8%)

5 - Secretarial (13.2%)

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#44

EIG REVIEW OF POSITION CLASSIFICATION

1. What was the selection criteria used to identify positions for audit?
 - a. Twelve districts selected, four small, four medium, and four large. Positions audited at these districts included division chiefs; Chiefs, Office of Counsel; Resource Managers; project managers; and administrative positions in the offices of the commanders.
 - b. In addition to these audits, all positions allocated by overriding an advisory from the servicing CPOC were audited regardless of their location.
2. How many directed downgrades? 38
3. What were the before and after titles, series, and grades of the positions directed to be downgraded? What were the sex and age of the incumbents? The age of the incumbents will be provided as soon as possible. The remainder of this information is shown on the attached listing.

EIG REVIEW OF POSITION CLASSIFICATION

Title, Series, & Grade Before	Title, Series, & Grade Directed	Sex	Age
Environmental Engineer, GS-819-15	Environmental Engineer, GS-819-14	M	
Supervisory Civil Engineer, GS-810-15	Civil Engineer, GS-810-14	M	
Secretary, GS-318-8	Secretary, GS-318-7	F	
Outreach Coordinator, GS-301-13	GS-301-12	M	
Civil Engineer, GS-810-13	Civil Engineer, GS-810-12	M	
Realty Officer, GS-1170-15	Realty Officer, GS-1170-14	M	
Environmental Engineer, GS-819-13	Environmental Engineer, GS-819-12	M	
Administrative Assistant, GS-303-7	Administrative Assistant, GS-303-5	F	
Lead Civil Engineer, GS-810-13	Civil Engineer, GS-810-12	M	
Admin. Asst., GS-301-9	Secretary, GS-318-8	F	
Architect, GS-807-13	Architect, GS-807-12	M	
Secretary, GS-318-8	Secretary GS-318-7	F	
Secretary, GS-318-10	Secretary, GS-318-9	F	
Program Manager, GS-301-13	GS-301-12	F	
Architect, GS-807-13	Physical Scientist, GS-1301-12	M	
Budget Analyst, GS-560-12	Budget Analyst, GS-560-11	F	
Budget Officer, GS-560-13	Budget Officer, GS-560-12	M	
Executive Assistant, GS-301-13	GS-301-12	F	
Management Analyst, GS-343-12	Management Analyst, GS-343-11	F	
Supv. Civil Engineer, GS-810-15	Supv. Civil Engineer, GS-810-14	M	
Program Manager, GS-340-15	Program Manager, GS-340-14	M	
Environmental Engineer, GS-819-13	Civil Engineer, GS-810-12	M	
Realty Specialist, GS-1170-14	Realty Specialist, GS-1170-13	M	
Program Analyst, GS-343-12	Program Analyst, GS-343-11	M	
General Engineer, GS-801-13	Physical Scientist, GS-1301-12	M	
Civilian Pay Tech, GS-544-6 Target GS-7	Civilian Pay Technician, GS-544-6	M	
Financial Mgt. Analyst, GS-501-11	GS-501-9	F	
Appraiser, GS-1171-14	Appraiser, GS-1171-13	F	
Personnel Mgt Specialist, GS-201-13	Personnel Mgt Specialist, GS-201-12	M	
Civil Engineer, GS-810-14	Civil Engineer, GS-810-13	M	
Realty Officer, GS-1170-15	Realty Officer, GS-1170-14	F	
Realty Officer, GS-1170-14	Realty Officer, GS-1170-13	M	
General Engineer, GS-801-13	Civil Engineer, GS-810-12	M	
Environmental Engineer, GS-819-13	Environmental Engineer, GS-819-12	M	
General Engineer, GS-801-13	General Engineer, GS-801-12	M	
Civil Engineer, GS-810-13	Civil Engineer, GS-810-12	M	
Visual Info. Spec., GS-1084-12	Visual Info. Spec., GS-1084-11	M	
Executive Assistant, GS-301-9	Secretary, GS-318-8	F	

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